

Working with Needs and Talents

Sample Need Cloud



Sample Talent Cloud



Review your Need and Talent Clouds

Brainstorm:

1. How well do the Need and Talent Clouds reflect your working environment? (job, team, culture, colleagues, customers)
2. Is there anything you need to do more or less of to match your Need cloud?
3. Which particular words in the Need and Talent cloud give you most energy?
4. How much time do you spend on things that are related to those words? (20,40,60,80%)
5. Is that satisfying? If not what can you do or change to spend more time to honor your Talent cloud?

Notes: